

# RUS Statement of Nondiscrimination

The Hayneville Fiber Transport, Inc. d/b/a Camellia Communications is the recipient of Federal financial assistance from the Rural Utilities Service (RUS), an agency of the U.S. Department of Agriculture. In accordance with Federal law and the U.S. Department of Agriculture's policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, religion, age or disability (not all prohibited bases apply to all programs). The person responsible for coordinating this organization's nondiscrimination compliance efforts is Evelyn P. Causey, CEO.

Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may file a written complaint with this organization; or write to USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington DC 20250-9401, or call (202) 720-5964 (voice or TDD). Complaints must be filed within 180 days after the alleged discriminatory action, or by such later date to which the Secretary of Agriculture or the Administrator of RUS extends the time for filing. Identity of complainants will be kept confidential except to the extent necessary to carry out the purposes of the rules and regulations of the U.S. Department of Agriculture.

The USDA is an equal opportunity provider and employer.